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Article 5 of the Mexican Constitution states that no individual shall be kept from engaging in any profession, industry, commerce or job that best suits him or her. Therefore, from a strict labour law perspective, post-employment non-compete and non-solicitation covenants are generally not enforceable against employees.

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Labour And Employment Compliance In Labour Law Compliance is the mandatory rules and regulations which the companies have to follow. These are a set of rules and conditions set for employment. The Economy and Working culture of the industries have changed and developed over time, but the Labour law compliance rules are still 50-100 years are old.

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